**Diversity Monitoring Form**

**What is your name?**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**What role are you applying for?**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

We are committed to recruiting appointees that reflect the diverse communities we serve. To do this we need your help in filling out a short monitoring form. The information you provide will help support us ensure that our recruitment processes are fair to all and allow us to attract diverse and talented candidates. You can select "prefer not to say" if you would rather not answer any question.

The information you provide will:

* **not** be used as part of the selection process;
* **not** be seen by the interview panel;
* **only** be used by the Commission for statistical purposes. No information will be published which allows any individual to be identified.

The form should only take a few minutes to complete.

We thank you in advance for your support.

**1. What is your gender?**

[ ]  Male

[ ]  Female

[ ]  I prefer not to say

[ ]  I self identify as:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2. Disability**

Do you have any physical or mental health conditions or illnesses lasting or expected to last

12 months or more?

[ ]  Yes

[ ]  No

[ ]  I prefer not to say

**3. Ethnicity**

Please choose one of the following options that most accurately describes your ethnic group or background.

**White**

[ ]  English / Welsh / Scottish / Northern Irish / British

[ ]  Irish

[ ]  Gypsy or Irish Traveller

[ ]  Any other White background, please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed / Multiple ethnic groups**

[ ]  White and Black Caribbean

[ ]  White and Black African

[ ]  White and Asian

[ ]  Any other Mixed / Multiple ethnic background, please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Asian / Asian British**

[ ]  Indian

[ ]  Pakistani

[ ]  Bangladeshi

[ ]  Chinese

[ ]  Any other Asian background, please describe:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Black African / Caribbean / Black British**

[ ]  African

[ ]  Caribbean

[ ]  Any other Black / African / Caribbean background, please describe:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Other ethnic group**

[ ]  Arab

[ ]  Any other ethnic group, please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[ ]  I prefer not to say

**4. Age**

What was your age group at your last birthday?

[ ]  16-24

[ ]  25-34

[ ]  35-44

[ ]  45-54

[ ]  55-64

[ ]  65-74

[ ]  75-84

[ ]  85 or over

[ ]  I prefer not to say

**5. Sexual Orientation**

What is your sexual orientation?

[ ]  Bisexual

[ ]  Gay or lesbian

[ ]  Heterosexual

 [ ]  Other

[ ]  I prefer not to say

**6. Religion or Belief**

What is your religion or belief?

[ ]  Buddhist

[ ]  Christian

[ ]  Hindu

[ ]  Jewish

[ ]  Muslim

[ ]  Sikh

[ ]  Other

[ ]  No Religion or Atheist

[ ]  I prefer not to say

**7. Principal Residence**

Which region does your principal residence fall within?

|  |  |
| --- | --- |
| [ ]  North East[ ]  North West[ ]  Yorkshire and Humberside[ ]  East Midlands [ ]  West Midlands[ ]  East[ ]  London | [ ]  South East[ ]  South West[ ]  Wales[ ]  Scotland[ ]  Northern Ireland[ ]  I prefer not to say[ ]  Other |

**8. Professional Background**

Please tick the occupational sector box that best describes your main employment, if any.

[ ]  Mostly Civil Service

[ ]  Mostly Private Sector

[ ]  Mostly Third Sector

[ ]  Mostly wider Public Sector

[ ]  Mixed

[ ]  Other

[ ]  I prefer not to say

**9. Other public appointments held**

This includes all non-departmental public bodies (NDPBs), NHS bodies, parole boards and research councils. It **does not** include sitting as a school governor, being a magistrate or any positions within charities.

How many other public appointments do you currently hold?

[ ]  0

[ ]  1

[ ]  2

[ ]  3

[ ]  4

[ ]  5

[ ]  6

[ ]  7

[ ]  8

[ ]  9

[ ]  10 or more

[ ]  I prefer not to say